



How To Train 100,000 Grass-Roots Christian Workers In The Slums

Urban Leadership Foundation & Cybermissions

The aim is to equip Bible-believing, Spirit-filled grass-roots Christian leaders to plant churches and transform their communities through digital information and personal spiritual formation in small groups. Leaders are trained in their context and develop biblical knowledge and practical skills in ministry.

A 12-year plan in 3 four-year phases:

2015-2019 Raise up 128 training centers in key slum areas, in very large cities there may be more than one training center. Grow by doubling each year starting with 16 training centers: 16, 32, 64, 128. Each center having between 3-

12 trainers and an average of 100 students. The students would be in groups of 12 with 8-10 groups trained each year. Use existing curriculum to start with, adapt and refine on the fly, add local assignments and experiences-in-community, test curricula and delivery. Rapid growth and iteration, mainly grant-funded, with some self-supporting aspects. Ideally train up to 24,000 workers in this first four years (1600 + 3200 + 6400 + 12,800)

2020-2023— Consolidate the methodology, adapt and indigenize the curriculum. Slowly become locally funded and self-supporting, get continuous feedback to the central training website, develop strong branding and products. Monetize products and distribute revenue among training centers. 128 centers x 100 each = training 12,800 Christian workers per year = 51,200 in 4 years

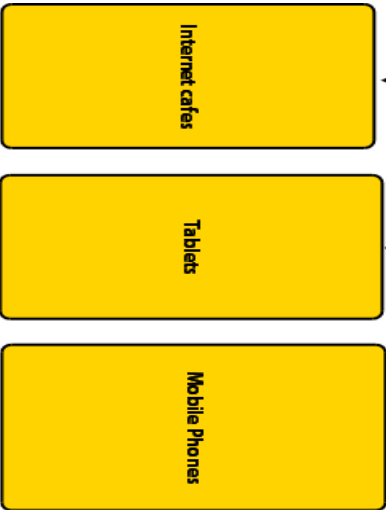
2024-27— Train another 51,200 workers, move to totally self-supporting, further refine curriculum and methodology to be fully indigenous and experiential. In the end it becomes an autonomous movement informed by a high-quality digital curriculum and experts in indigenous pedagogy.

Total Trained = 126,400

Cost to student less than \$30 per month, delivery must work in low-bandwidth areas, must not require expensive buildings or libraries, no copyright restrictions (Creative Commons resources), device independent formats e.g, Text, PDF, html and MP3 audio. Focus on oral learners. Move with the movers, train those we trust, trust those we train.

Create - Deliver - Train - Catalyze
Information Is Digital
Formation Is Personal

What Technology Does The End-User/Student Have?



CONTENT must work in very low-bandwidth environments in a complex BYOD (bring your own device) world so content formats should be MP3, PDF, doc, or HTML with a "mobile-first" design philosophy

Focus on Android devices first. Big Estate or Lumu mobile apps which allow for offline updating and operation, no paid data connection required.

Education - Year 12, simple English

Cost: \$30 per month maximum or \$300 per year, a \$500 B.S. would be ideal.

Each small circle below is a study group of between 3-12 students and like "grape" on the grapevine they form clusters within cultures, subcultures, languages etc. The study groups are run by a local facilitator. They receive curriculum and some advising via e-learning strategies. The group meets for mentoring, prayer, discussion and mutual edification, as well as practical projects and community involvement related to the subject material

